

ENVIRONMENTAL POLICY

This policy applies to the surface treatment and associated preparation and finishing activities undertaken and controlled by Aalberts Surface Technologies Ltd from its site in Kirkby-in-Ashfield, Notts. The EMS includes an extended scope showing the installation boundary detailed, also detailed in the facilities operational permit issued, and regulated, by the Environment Agency.

Aalberts Surface Technologies Ltd has made a thorough assessment and review of the context of its operations. This is detailed in a new environmental permit, which is on the public record, having consulted with relevant external parties to establish aspects and impacts and the needs and expectations of all relevant interested parties.

The company commits both to understand and to meet its compliance obligations set by legislation, regulation, consents and other applicable requirements. The company will conduct its business in an environmentally responsible manner and so meet its obligations to regulators, customers, shareholders, employees, neighbours, and the wider environment.

The company is committed to reducing its environmental impact by the efficient use of energy and raw materials, reducing waste and implementing energy conservation measures in all areas of the organisation. The use of energy, water and raw materials is continually monitored and recorded and opportunities for improvements/reduction identified and appropriate control measures implemented.

The Management Team commits Aalberts Surface Technologies Ltd to:

- meeting its compliance obligation with applicable legislation, regulatory controls and conditions, consents, and relevant Codes of Practice.
- the efficient and effective use of raw materials and natural resources, with emphasis on reducing our usage of energy, use of raw materials and CO2 emissions by continuous improvement of energy utilisation, increased efficiency and personnel awareness thereby reducing our footprint and improving cost control.
- the prevention of pollution and elimination of waste
- continuously improve the company's environmental performance.
- review and revise aspects, objectives, targets, management programmes and environmental performance yearly as a minimum and communicate them within the organisation.
- establish environmental training needs within the company and maintain appropriate training programmes.
- ensure this environmental policy statement is communicated to our employees and is available to the general public, customers and other interested parties.
- raising awareness and engage staff in the efficient use of energy and raw materials by training, signage, information and other 'events'.
- supporting the implementation of energy reduction / improvement schemes by providing suitable funding and resources.

The Director and Management Team have developed a procedural management system, responsibility structure and committed the resources necessary on behalf of the company to meet the requirements of ISO 14001:2015 and to continually improve. The intended outcome of the operation of the EMS is to manage the organisation's environmental aspects, risk and opportunities, objectives and targets and the Management Action Programmes designed to deliver them.

The Managing Director is responsible for this policy and is accountable for the overall effectiveness of the Management System.

Signed: _____



P T Brown, Managing Director
8th September 2026