

## Quality & Environmental Policy Statement

Aalberts Surface Technologies OCT Ltd principal activity is the coating, cutting and profiling of Plastics. It is our policy to conduct our affairs in a manner that meet and wherever possible exceed customer expectations.

The directors and management of the Company are committed to a business ethos based on adopting good practice; ethical dealing; ensuring and maintaining legal compliance, a focus on customer needs and requirements; and care for the safety, health, welfare and prosperity of our employees, customers, and other stakeholders. The directors and management will provide the necessary leadership, policies, procedures, resources, and guidance to enable implementation of this business ethos throughout the organisation.

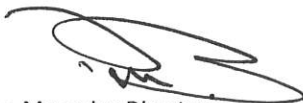
The Company operates management systems satisfying the requirements of ISO 9001:2015, ISO 14001:2015. These management systems are reviewed and audited internally and by an external body at applicable intervals to ensure suitability for purpose, effectiveness and the development and implementation of appropriate policies, procedures, objectives, and continual improvements. A culture of continual improvement is promoted through the setting of objectives and targets, compatible with the strategic direction of the company that address risks and opportunities against which progress can be measured.

The Company has policies and procedures in place which require the directors, management, employees, suppliers, and contractors to comply with the following aims and objectives:

- We acknowledge our corporate social responsibility and shall respect the diversity, equality, and cultures of all our stakeholders, the communities that we serve and the different markets in which we operate.
- We shall not discriminate against any person or other stakeholder, or support discrimination by others, on the grounds of disability, race, religion, or sexual orientation.
- We shall ensure that adequate resources, commitment, and participation are assigned to the continuation and development of a positive health and safety culture, to preserve the safety, health and well-being of our employees, customers, and other stakeholders. To support this, our health and safety management system, provides a framework that helps us achieve our health and safety aims and objectives. These include:
  - prevention of injury, ill health, and loss of life,
  - the provision of safe and healthy working conditions,
  - identifying, controlling and wherever possible, eliminating hazards and risks,
  - increasing awareness of health and safety issues,
  - ensuring that the causes of work-related accidents and ill-health are identified, understood, prevented, and controlled,
  - managing health problems through early recognition and monitoring,
  - managing return to work after sickness and supporting rehabilitation,
  - consulting with our workforce on matters of health and safety,
  - providing appropriate health and safety information and guidance, and a culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal to ensure the root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence. ▪
- We shall be mindful of the environmental aspects and impacts of our business operations, take appropriate action to protect the environment, prevent pollution and adopt the principles of sustainability.
- We are committed to avoiding human rights violations related to our operations, our supply chain, and our products. We expect our suppliers to conform to this commitment and comply with the Modern Slavery Act 2015.
- We shall ensure conformance with relevant legislation and satisfy our statutory obligations.
- We shall develop our policies and procedures in accordance with industry codes of practice and seek such accreditations as may be necessary or appropriate to our business.
- We shall constantly seek to improve our policies, procedures, and business operations, having regard to changes in trading conditions and the expectations of our stakeholders.
- We will ensure that all our employees and suppliers are aware of our aspirations, and are given the necessary information, resources and training to ensure that these objectives can be fulfilled.

This policy is an integral part of the Companies' management system; shall be made available to external parties; and subject to review when necessary and appropriate.

Signed:



Paul Brown : Managing Director

June 2024