

HEALTH AND SAFETY POLICY

The Managing Director and senior management team members of Aalberts Surface Technologies regard the promotion of Health & Safety measures as a mutual objective for company personnel at all levels.

It is therefore the company's policy to implement, manage and maintain a health and safety management system with the aim of preventing personal injury and ill health, damage to property, as well as to protect everyone from foreseeable hazards. This includes the public in so far as they come into contact with the company, its processes or its materials.

In particular the company has a responsibility:

- to provide and maintain safe working conditions taking account of any statutory requirements
- to provide training, information and instruction to enable all employees to perform their work safely and efficiently
- to continually encourage increased awareness of operations that may result in harm to direct user's or others
- to identify, make available, manage & maintain, all necessary safety devices and items of protective equipment and to adequately supervise their use
- to ensure that associated codes of safe working practice and procedures are developed, maintained, periodically updated and effectively deployed
- to maintain a constant and continuing interest in health and safety matters applicable to the company's activities, in particular by consulting and involving employees wherever possible
- to appoint, train, and involve factory representatives in matters of health and safety

All employees have both a legal duty of care and a duty to co-operate with the company in the effective implementation of this policy:

- by working safely and efficiently, following instructions and information provided
- by using the protective equipment provided, and by meeting statutory obligations
- by reporting promptly incidents or concerns that have led or may lead to injury or damage to themselves or others
- by not interfering with any item intended to protect their health and safety at work
- by adhering to the company procedures, established in their interest to secure a safe workplace and safe systems of work
- by openly and pro-actively assisting in the investigation of accidents and incidents, with the object of introducing effective measures to prevent a recurrence.

Signed:

Date: 13th June 2024



P T Brown
Managing Director
Aalberts Surface Technologies Ltd